



NATIONAL PATHWAYS

For Management Consulting

Transforming the future, starting today.

COMPANY PROFILE

EXECUTIVE BRIEF

www.nationalpathways.sa



● WHO WE ARE

ABOUT US

National Pathways for Management Consulting is a premier boutique firm delivering elite strategic solutions for government and corporate sectors. We bridge high-level executive expertise with our proprietary **Caas platform** to ensure real-time transparency and operational precision.

Our specialization lies in institutional transformation, focusing on **Environmental (Green) Governance**, **AI Governance**, and **Strategic Board Advisory**. Rooted in deep regulatory backgrounds, we provide sophisticated GRC frameworks that meet the highest national standards.



GREEN
GOVERNANCE



AI
GOVERNANCE



BOARD
ADVISORY

A growing base of
SATISFIED CLIENTS

10+

YEARS OF EXCELLENCE

OUR VISION

To be the undisputed market leader and the first-choice "Premier Boutique Consultancy" for large-scale national and corporate projects. We aim to dominate "Blue Ocean" niches both locally and regionally—specifically in Environmental Governance and AI Driven Transformation—positioning ourselves as the definitive national strategic reference for operational excellence.

OUR MISSION

To build a multi-vertical integrated consulting ecosystem that delivers high-value strategic and operational services. We are committed to empowering executive leadership and Boards of Directors to make precise decisions grounded in robust governance frameworks. By driving sustainable environmental and digital transformation, and cultivating elite human capital, we ensure long-term operational superiority for our clients.



OPERATIONAL SOVEREIGNTY

We don't just write code or install software. We architect your **Future State** through a rigorous, governance-first approach. Technology is merely the execution of perfected operations.



Phase 1 — Deep Diagnosis

Comprehensive financial & operational audit of the **Current State**.



Phase 2 — Gap Analysis

Identifying deviations and mapping paths to **Global Best Practices**.



Phase 3 — Re-engineering

Establishing institutional governance and robust controls prior to coding.



Phase 4 — Digital Realization

Executing the perfected **Future State** flawlessly on the ERP system.



GOVERNANCE, RISK & COMPLIANCE

Architecting the institutional bedrock your organization stands on — before any digital layer is applied. We embed governance, neutralize risk, and lock in compliance at the structural level.

DoA
DELEGATION FRAMEWORKS

IFRS
FULLY COMPLIANT



Corporate Governance & Board Advisory

Architecting board structures, defining crystal-clear Delegations of Authority, and engineering SOPs that enforce institutional integrity at every organizational level.

Board Alignment · DoA Frameworks · SOPs



Enterprise Risk Management (ERM)

Deploying sophisticated risk frameworks to proactively identify, quantify, and neutralize systemic financial and operational vulnerabilities before they materialize into threats.

Risk Registers · Heat Maps · Mitigation Plans



Regulatory Compliance & Financial Realignment

Achieving seamless alignment with national mandates and IFRS standards through forensic account reconstruction and fully audited financial baselines ready for digital transition.

IFRS · Regulatory Audit · Account Reconstruction



DIGITAL & AI TRANSFORMATION

We engineer your **Future State** — not just deploy software. Every transformation begins with a rigorous governance foundation, ensuring your digital ecosystem is built to last, scale, and dominate.

4

PHASES

100%

GOVERNED



PHASE 01

Deep Diagnosis

A forensic financial and operational audit that exposes every inefficiency, risk, and gap — with zero assumptions.



PHASE 02

Gap Analysis

Mapping every deviation against global best practices and IFRS standards to chart the precise transformation path.



PHASE 03

Governance Re-engineering

Redesigning processes, authority matrices, and controls at the institutional level — before a single line of code is written.



PHASE 04

Digital Realization

Deploying your perfected operational model onto a fully governed ERP ecosystem — precisely as designed.



Industrial-Grade

ERP AUTOMATION

As a trusted **Odoo Partner**, we do more than deploy software; we architect your digital sovereignty. From rigorous gap analysis to flawless execution, we transform complex factory workflows and fragmented systems into a unified, high-performance operational engine, built on a foundation of absolute governance.



Deep Industrial Customization

Tailored module engineering for complex manufacturing workflows and factory-floor automation.



Advanced Factory Workflow Automation

End-to-end process automation from production orders to inventory and financials.



Multi-System Integration

Seamless connection with SCADA, MES, CRM, and third-party industrial platforms.



EXCLUSIVE ADVANTAGE

The Blueprint Advantage.

Before a single line of code, we deliver your **complete operational Blueprint**—a feature not even Odoo themselves offer. Then track every milestone live through your exclusive client portal.

LIVE CLIENT PORTAL

Factory ERP — Blueprint Execution

• LIVE

- | | |
|----------------------------------|----------|
| 1. Blueprint & Gap Analysis | 100% |
| 2. Customization & Automation | 65% |
| 3. Go-Live & Post-Launch Support | Upcoming |

Blueprint

DELIVERED BEFORE CODE

Real-Time

PROGRESS TRACKING



THE SMARTEST YET
Human Capital Academy

Learn. Grow. Lead.

THE SMART ACADEMY



Be a Student

Track your learning path, simulate real exams & earn certifications.



Be a Teacher

Publish courses, build question banks & monitor your students live.



Live Exam Dashboard — track every attempt in real time



High-fidelity exam simulation for global certifications



Augmented Intelligence — not just AI, a smarter learning engine

EXTRAORDINARY FEATURES

Why BigCady?



Pricing Accessible to All

Flexible subscription plans tailored to every organization's scale and budget — without compromising on quality.



Dozens of Free Courses for Our Clients

Exclusive access to a growing library of complimentary courses — a direct value-add with every National Pathways partnership.



Digital Training, Anywhere & Anytime

Fully cloud-based platform accessible on any device — empowering every team member to learn at their own pace.

98%

PASS RATE

500+

QUESTION BANK

AI+

AUGMENTED

OUR PROFESSIONAL TEAM

A multi-disciplinary council of **Certified Experts and Senior Consultants**, bridging the gap between strategic vision and operational excellence. Recognized for global certifications and deep specialization in GRC, Financial Engineering, and AI-driven Digital Transformation.



DR. KHALID ALHABSHAN

CEO AND GRC EXPERT



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FINANCIAL EXPERT AND
ERP FUNCTIONAL CONSULTANT



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SCAN TO VISIT

